Education, Children and Families Committee

10am, Tuesday, 5 March 2013

Improving Positive Destinations

Item number 7.6

Report number

Wards All

Links

Coalition pledges P5, P7

Council outcomes <u>CO2, CO3, CO9</u>

Single Outcome Agreement <u>SO3</u>

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Executive summary

Improving Positive Destinations 2011/12

Summary

The purpose of this report is to provide an update on strategies and progress towards improving school leaver destinations and our target of equalling the national average. The report shows an overall improvement in positive destinations when compared with the same census last year and highlight the success of 16+ Learning Choices Groups in schools, activity agreements and The Edinburgh Guarantee. The report links attainment outcomes and positive destination outcomes in order to monitor the effectiveness of strategies to support the lowest achieving school leavers. Destination information in this report is based on the School Leavers Destination Report 2011/12 carried out by Skills Development Scotland as a snapshot of destinations on the 15th October 2012 for young people who left Edinburgh's 23 secondary schools on Dec 20th 2011 and May 31st 2012.

Recommendations

The Education Children and Families Committee is requested to:

- Note the contents of this report, the improvement and trends in positive destinations;
- 2. Note the progress of strategies in school and post school
- 3. Agree to receive a further report in June 2013 after the follow up census which gives us an indication of sustained destinations.

Measures of success

This report is based on:

- The School Leaver Destinations Report for 2011/12 compiled by Skills Development Scotland
- Attainment figures 2012
- Activity agreement figures January 2013
- Edinburgh Guarantee information and data January 2013.

Financial impact

There are no financial implications contained in this report.

Equalities impact

There are considered to be no infringements of the rights of the child in any of the strategies employed to improve positive destinations. In schools those most at risk of not securing a positive destination are identified at an early stage and support aligned through each school's 16+ Learning Choices Partnership Group. Specific measures identified in the equalities impact assessment of August 2012 are being implemented in the appropriate time frame.

Sustainability impact

There are no adverse impacts arising from this report.

Consultation and engagement

A wide range of partners contribute to our strategies and outcomes for improving positive destinations.

Background reading / external references

<u>Positive Destinations Report to Education Children and Families Committee January 2012</u>

<u>Positive Destinations Report to Education Children and Families Committee October</u> 2012

The Edinburgh Guarantee Website

http://theedinburghguarantee.co.uk/

Improving Positive Destinations 2011/12

1. Background

- 1.1 This report provides members of the Education, Children and Families Committee with a summary of school leaver destinations from Edinburgh's 23 secondary schools for Winter leavers 2011 and Summer leavers 2012 and includes:
 - Overview of progress
 - Individual school statistics broken down by destination
 - Three year trend
 - Comparison to national average
 - Highlights individual school progress
 - Analysis of the 'unemployed seeking 'category
 - Reports on impact of 16+ Learning Choices, Activity Agreements and The Edinburgh Guarantee.
- 1.2 Positive destination categories are: Higher Education (HE); Further Education (FE); Training; Employment; Voluntary Work and Activity Agreements. Other destinations are: Unemployed Seeking; Unemployed Not Seeking and Not Known.
- 1.3 The School Leaver Destinations Report 2009/10 recorded 82.5% of Edinburgh's school leavers in positive destinations, the lowest percentage that year of all local authorities. In the following two years, despite the challenges of the recession Edinburgh's positive destinations performance has steadily improved achieving 87.4% positive destinations in 2010/11 and 88.3% in 2011/12.

2. Main report

- 2.1 The total number of school leavers for Edinburgh in 2011/12 was 3,240 which is 183 fewer than the previous year 2010/11.
- 2.2 Edinburgh's positive destinations 2011/12 have improved on the previous year 2010/11 by 0.9% and continues the positive trend. This is the highest level of

positive destinations reported since 1997/8. In comparison to other local authorities Edinburgh has progressed from being 32nd in 2009/10 to 25th in 2010/11 and 24th in 2011/12. (Appendix 1)

Three Year Figures Positive Destinations:

2011/12	88.3% in positive destinations
2010/11	87.4% in positive destinations
2009/10	82.5% in positive destinations

- 2.3 In comparison to the national average for positive destinations the differential 1.6% is practically unchanged from 2010/11 (-1.5%)
 - Table 1: Positive Destinations by Percentage Three Year Comparison against the National Average

YEAR	EDINBURGH	SCOTLAND	VARIANCE
2011/12	88.3%	89.9%	-1.6%
2010/11	87.4%	88.9%	-1.5%
2009/10	82.5%	86.8%	-4.3%

2.4 The number of 'unemployed seeking' leavers continues to decrease and this year is Edinburgh's lowest ever recorded figure.

Three Year Figures' Unemployed Seeking':

2011/12	334 unemployed seeking leavers (10.3%)
2010/11	394 unemployed seeking leavers (11.5%)
2009/10	538 unemployed seeking leavers (15.8%)

2.5 By destination category there are increased figures for Higher Education (+2.4%), Activity Agreements (+1.4%) and Voluntary Work (+0.2%). Further Education, Employment and Training are all down by 1.0% on the previous year. This roughly mirrors national trends but for employment where the national average shows a 0.5% increase.

Table 2: Destinations by Percentage and Destination Category Three Year Figures

Destination	2009/10	2010/11	2011/12
Higher Education	36.8	36.7	39.1
Further Education	25.2	25.7	24.7
Training	3.5	5.3	4.3
Employment	16.4	18.7	17.7
Voluntary Work	0.6	1.0	1.2
Activity Agreements	-	-	1.4
Total +ve	82.5	87.4	88.3
Other Destinations			
Unemployed and seeking	15.8	11.5	10.3
Unemployed and not seeking	1.4	0.8	1.2
Destination unknown	0.3	0.3	0.2
Total Other	17.5	12.6	11.7

Table 3: Edinburgh and Scotland 2011/12 v 2010/11 by Destination Category Percentage Point Variance

	HE	FE	Training	Employ ment	Vol Work	Activity Agreement	Unemploy Seeking	Unemp not seeking
Edinburgh	2.4	-1.0%	-1.0%	-1.0%	0.2%	1.4%	-1.2%	0.4%
Scotland	1.5	-0.3%	-1.0%	0.5%	-0.1%	0.4%	-1.2%	0.1%

2.6 12 of the 23 secondary schools have increased the percentage of leavers in positive destinations in comparison to 2010/11 with 9 of these schools sustaining

- a two year upward trend. Ten schools are now performing above the national average. (Appendices 2a, and 2b)
- 2.7 A range of support is in place to enable leavers with low attainment secure a positive destination. 85% of those who gained at least 5 awards at SCQF level 3 secured a positive destination (compares to 88.3% for the whole SLDR). (Appendix 3)
- 2.8 16 + Partnership Groups in schools are key to making the difference focusing on early intervention and identifying those most at risk of not achieving a positive destination. Led by a Depute Head teacher partners include Skills Development Scotland, Community Learning and Development, voluntary agencies and activity agreement coordinators. Adopting a Getting it Right approach these groups assign lead responsibilities, align support and provision to young people well in advance of school leaving, over the transition period and into an after care period.
- 2.9 Activity agreements since inception in December 2011 have engaged 327 young people age 16 -19 years. This financial year 179 young people have engaged with 65 already progressing to positive destinations fairly evenly split between employment, further education and training. (Appendix 4)
- 2.10 The Edinburgh Guarantee has delivered 1000 additional opportunities for 16 19 year olds including 100 modern apprenticeships with City of Edinburgh Council, 16 modern apprenticeships in Registers of Scotland and 35 paid internships at Standard Life (5 of these already converted into jobs).
- 2.11 The Edinburgh Guarantee has harnessed business support to better prepare school leavers to make a success of the world of work. Career Academies now in 9 secondary schools provides 5th year participants with guru lectures, mentoring from the business world and paid placements over the summer holiday. Now in year two of the programme initial feedback records 1st year participants as extremely positive about their experience.
- 2.12 The City of Edinburgh Council has entered into a partnership with Recruitwork an online recruitment tool to make Edinburgh Guarantee opportunities more directly accessible to young people. All Edinburgh Guarantee opportunities will be displayed on the website. Through a series of roadshows youngsters in school and post school will be encouraged to register and upload their CVs. Employers will be able to match individuals into current and future vacancies.

3. Recommendations

To recommend that the Education Children and Families Committee:

- 3.1 Note the contents of this report, the improvement and trends in positive destinations;
- 3.2 Note the progress of strategies in school and post school
- 3.3 Agree to receive a further report in June 2013 after the follow up census which gives us an indication of sustained destinations.

Gillian Tee

Director Children and Families

Links

Coalition pledges P5. Seek to ensure the smooth introduction of the Curriculum for Excellence and that management structures within our schools support the new curriculum P7. Further develop the Edinburgh Guarantee to improve work prospects for school leavers CO2. Our children and young people are successful learners, confident individuals and responsible citizens making a positive contribution to their communities. CO3. Our children and young people at risk, or with a disability, have improved life chances CO9. Edinburgh residents are able to access job opportunities. Single Outcome Agreement SO3. Edinburgh's children and young people enjoy their childhood and fulfil their potential Appendices Appendix 1 4 Year Comparison Local Authorities Appendix 2a Individual school destinations by percentages 2011/12		
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Appendices Appendices Appendix 1 4 Year Comparison Local Authorities Appendix 2a Individual school destinations by percentages	Council outcomes	confident individuals and responsible citizens making a positive contribution to their communities. CO3. Our children and young people at risk, or with a disability, have improved life chances
Appendix 2a Individual school destinations by percentages		
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		Appendix 2a Individual school destinations by percentages
Appendix 2b Individual school destinations by number 2011/12		Appendix 2b Individual school destinations by number 2011/12
Appendix 3 Attainment and Destinations 2011/12		Appendix 3 Attainment and Destinations 2011/12
Appendix 4 Activity agreements statistics April2012 – January 2013		

Appendix 1

Percentage of School Leavers in Positive Destinations by Local Authority (Four year comparison (2008/09 – 2011/12)

Local Authority	Total Number of Leavers	Positive I	Destination	าร	
Local Authority	2011/12	2008/09	2009/10	2010/11	2011/12
Aberdeen City	1,818	82.7	85.6	85.6	88.4
Aberdeenshire	2,691	90.1	91.4	92.2	93.6
Angus	1,133	87.3	88.3	89.0	93.5
Argyll & Bute	935	87.4	87.8	89.8	90.1
Clackmannanshire	543	85.7	87.9	84.8	87.8
Dumfries & Galloway	1,638	89.7	87.7	88.3	87.3
Dundee City	1,200	81.5	83.2	88.7	90.0
East Ayrshire	1,098	84.7	88.4	88.4	89.9
East Dunbartonshire	1,254	90.7	92.0	93.1	94.7
East Lothian	972	83.4	86.1	86.8	88.1
East Renfrewshire	1,354	92.9	94.5	93.3	95.3
Edinburgh City	3,240	82.3	82.5	87.4	88.3
Eilean Siar	310	88.3	94.3	92.6	95.5
Falkirk	1,566	82.1	84.2	87.9	90.3
Fife	3,770	85.7	86.6	91.8	89.6
Glasgow City	4,411	83.9	84.1	86.4	87.6
Highland	2,495	85.1	86.7	89.4	90.7
Inverclyde	861	89.9	89.1	88.4	94.8
Midlothian	978	78.4	83.1	85.2	85.4
Moray	1,033	88.2	90.9	88.4	91.8
North Ayrshire	1,431	84.5	85.5	90.7	89.7
North Lanarkshire	3,519	85.7	85.7	85.9	87.4
Orkney Islands	239	93.9	93.9	89.3	93.7
Perth & Kinross	1,283	88.6	88.5	90.7	92.8
Renfrewshire	1,733	84.7	88.8	89.3	87.7
Scottish Borders	1,181	87.4	88.3	92.3	90.9
Shetland Islands	265	91.7	90.6	90.9	90.9
South Ayrshire	1,173	88.0	87.4	89.7	88.5
South Lanarkshire	2,881	86.7	86.2	87.4	89.8
Stirling	990	88.0	85.6	88.2	87.7
West Dunbartonshire	938	83.0	88.1	91.5	92.6
West Lothian	1,854	81.9	84.1	89.0	89.8
Scotland	50,892	85.7	86.8	88.9	89.9

		City	of Edinburgh	n Council SL	.DR 2011/12 (Initi	al Destination	n Percentages)					
School	Total Leavers	Higher Education	Further Education	Training	Employment	Voluntary Work	Activity Agreements	Unemployed Seeking	Unemployed Not Seeking	Not Known	% Pos	% Other
Balerno Community High School	125	52.0%	24.8%	0.8%	11.2%	2.4%	0.0%	7.2%	1.6%	0.0%	91.2%	8.8%
Boroughmuir High School	188	68.6%	16.0%	3.2%	9.0%	0.0%	0.0%	3.2%	0.0%	0.0%	96.8%	3.2%
Broughton High School	181	35.9%	35.9%	1.7%	12.7%	2.8%	0.0%	10.5%	0.6%	0.0%	89.0%	11.0%
Castlebrae Community High School	52	1.9%	26.9%	19.2%	21.2%	3.8%	19.2%	5.8%	1.9%	0.0%	92.3%	7.7%
Craigmount High School	221	44.8%	20.8%	3.6%	17.6%	0.5%	0.5%	10.4%	1.8%	0.0%	87.8%	12.2%
Craigroyston Community High School	63	3.2%	33.3%	11.1%	12.7%	3.2%	6.3%	27.0%	1.6%	1.6%	69.8%	30.2%
Currie Community High School	139	54.0%	20.9%	2.2%	14.4%	1.4%	0.0%	5.8%	1.4%	0.0%	92.8%	7.2%
Drummond Community High School	77	23.4%	35.1%	9.1%	14.3%	0.0%	0.0%	15.6%	2.6%	0.0%	81.8%	18.2%
Firrhill High School	176	54.0%	13.6%	3.4%	19.3%	0.6%	0.6%	7.4%	1.1%	0.0%	91.5%	8.5%
Forrester High School	107	17.8%	35.5%	1.9%	16.8%	0.0%	1.9%	26.2%	0.0%	0.0%	73.8%	26.2%
Gracemount High School	103	30.1%	22.3%	6.8%	15.5%	1.0%	3.9%	18.4%	0.0%	1.9%	79.6%	20.4%
Holy Rood RC High School	151	37.7%	21.2%	2.6%	21.2%	1.3%	0.7%	13.2%	2.0%	0.0%	84.8%	15.2%
James Gillespie's High School	196	49.5%	18.9%	2.0%	14.8%	1.0%	0.5%	12.8%	0.5%	0.0%	86.7%	13.3%
Leith Academy	161	30.4%	33.5%	4.3%	21.1%	0.0%	0.0%	9.3%	1.2%	0.0%	89.4%	10.6%
Liberton High School	110	16.4%	30.9%	4.5%	25.5%	0.9%	4.5%	13.6%	3.6%	0.0%	82.7%	17.3%
Portobello High School	251	36.7%	21.1%	6.4%	22.3%	2.4%	1.2%	9.2%	0.8%	0.0%	90.0%	10.0%
Queensferry Community High School	138	47.1%	24.6%	1.4%	19.6%	2.2%	0.0%	5.1%	0.0%	0.0%	94.9%	5.1%
St Augustine's High School	130	33.8%	33.1%	1.5%	13.8%	0.0%	1.5%	12.3%	2.3%	1.5%	83.8%	16.2%
St Thomas Of Aquin's High School	121	51.2%	23.1%	3.3%	15.7%	1.7%	0.8%	3.3%	0.8%	0.0%	95.9%	4.1%
The Royal High School	202	50.0%	23.3%	2.5%	17.3%	1.5%	0.0%	4.0%	1.0%	0.5%	94.6%	5.4%
Trinity Academy	159	37.1%	20.8%	5.7%	24.5%	1.9%	0.0%	8.2%	1.9%	0.0%	89.9%	10.1%
Tynecastle High School	114	16.7%	31.6%	7.0%	26.3%	0.0%	3.5%	14.9%	0.0%	0.0%	85.1%	14.9%
Wester Hailes Education Centre	75	5.3%	29.3%	16.0%	18.7%	0.0%	6.7%	18.7%	5.3%	0.0%	76.0%	24.0%
City of Edinburgh Council	3,240	39.1%	24.7%	4.3%	17.7%	1.2%	1.4%	10.3%	1.2%	0.2%	88.3%	11.7%
Scotland	50,892	37.3%	26.8%	4.6%	19.8%	0.4%	0.9%	8.4%	1.3%	0.4%	89.9%	10.1%
Comparison of percentages (LA to Scotland)		1.7	-2.0	-0.4	-2.2	0.8	0.5	1.9	-0.1	-0.2	-1.6	

		С	ity of Edinbur	rgh Council	SLDR 2011/12 (lı	nitial Destinat	tion Figures)					
School	Total Leavers	Higher Education	Further Education	Training	Employment	Voluntary Work	Activity Agreements	Unemployed Seeking	Unemployed Not Seeking	Not Known	Total Positive	Total Other
Balerno Community High School	125	65	31	1	14	3		9	2		114	11
Boroughmuir High School	188	129	30	6	17			6			182	6
Broughton High School	181	65	65	3	23	5		19	1		161	20
Castlebrae Community High School	52	1	14	10	11	2	10	3	1		48	4
Craigmount High School	221	99	46	8	39	1	1	23	4		194	27
Craigroyston Community High School	63	2	21	7	8	2	4	17	1	1	44	19
Currie Community High School	139	75	29	3	20	2		8	2		129	10
Drummond Community High School	77	18	27	7	11			12	2		63	14
Firrhill High School	176	95	24	6	34	1	1	13	2		161	15
Forrester High School	107	19	38	2	18		2	28			79	28
Gracemount High School	103	31	23	7	16	1	4	19		2	82	21
Holy Rood RC High School	151	57	32	4	32	2	1	20	3		128	23
James Gillespie's High School	196	97	37	4	29	2	1	25	1		170	26
Leith Academy	161	49	54	7	34			15	2		144	17
Liberton High School	110	18	34	5	28	1	5	15	4		91	19
Portobello High School	251	92	53	16	56	6	3	23	2		226	25
Queensferry Community High School	138	65	34	2	27	3		7			131	7
St Augustine's High School	130	44	43	2	18		2	16	3	2	109	21
St Thomas Of Aquin's High School	121	62	28	4	19	2	1	4	1		116	5
The Royal High School	202	101	47	5	35	3		8	2	1	191	11
Trinity Academy	159	59	33	9	39	3		13	3		143	16
Tynecastle High School	114	19	36	8	30		4	17			97	17
Wester Hailes Education Centre	75	4	22	12	14		5	14	4		57	18
City of Edinburgh Council	3,240	1,266	801	138	572	39	44	334	40	6	2,860	380
Scotland	50,892	19,000	13,614	2,356	10,088	227	458	4,260	674	215	45,743	5,149

		Nos. Pupils who have attained					
Destination	Nos. Leavers	one award in English and Maths at SCQF level 3+	5+ awards at SCQF level 3 +	5+ awards at SCQF level 4 +	5+ awards at SCQF level 5 +		
Positive Destinations							
Activity Agreement	37	27	20	4			
Employed	557	541	535	468	268		
Further Education	759	711	711	611	325		
Training	134	117	108	56	16		
Total Positive Destinations	1487	1396	1374	1139	609		
Negative Destinations							
Unemployed Seeking (Negative)	314	263	245	151	60		
City of Edinburgh Total	1801	1659	1619	1290	669		

Nos. P	Nos. Pupils who have not attained									
one award in English and Maths at SCQF level 3+	5+ awards at SCQF level 3 +	5+ awards at SCQF level 4 +	5+ awards at SCQF level 5 +							
10	17	33	37							
16	22	89	289							
48	48	148	434							
17	26	78	118							
91	113	348	878							
51	69	163	254							
142	182	511	1132							

	%ag	ge Pupils who l	have attained	
Positive	84	85	88	91
Unemployed Seeking	16	15	12	9

%age Pupils who have not attained							
64	62	68	78				
36	38	32	22				

Notes:

3238 pupils in the SDS January SLDR dataset

A. 3074 pupils in the SLDR dataset had a matching record in the 2012 examination diet (Performance Indicators)

B. 112 pupils in the SLDR dataset had more than one record in the 2012 examination diet (attainment gained at different schools over time)

C. 52 pupils in the SLDR dataset had no matching record in the 2012 examination diet. Possible that no attainment gained yet or no attainment gained in the 2012 diet but may have previous attainment in a different examination diet or in another authority

Data in the tables above sourced from note A

								WHERE?		
<u>Area</u>	Voluntary Organisations	Hub	Total no Engaged	Total no still Engaging	Total Progressed	Employment	<u>College</u>	Training	<u>School</u>	<u>Dis-engaged</u>
EAST										
		CASTLEBRAE (JAN '12)	18	14	2	2	0	0	0	2
<u>NORTH</u>										
	CITADEL (MAR '12)		9	6	3	0	3	0	0	0
		LEITH (SEPT '12)	7	6	0	0	0	0	0	1
		WEST PILTON (JAN '12)	18	9	6	2	2	1	1	3
<u>SOUTH</u>										
	CANONGATE YOUTH PROJECT		1	1	0	0	0	0	0	0
		GRACEMOUNT (DEC '11)	33	5	19	7	6	5	1	9
WEST										
		DRUMBRAE (JUNE '12)	0	0	0	0	0	0	0	0
S WEST										
		GATE 55 (NOV '12)	24	12	11	5	2	4	0	1
		TYNECASTLE (DEC '11)	24	7	12	3	5	2	2	5
CENTRAL										
	6VT (JULY '12)		15	8	3	1	2	0	0	4
	BARNARDOS		7	5	2	0	1	1	0	0
	MOVE ON		7	1	4	1	1	2	0	2
	ACTION GROUP		1	1	0	0	0	0	0	0
	VENTURE TRUST		1	0	1	1	0	0	0	0
	RATHBONE		3	3	0	0	0	0	0	0
	VOLUNTEER EDIN		11	7	2	1	1	0	0	2
		JANUARY 2013	<u>179</u>	<u>85</u>	<u>65</u>	<u>23</u>	<u>23</u>	<u>15</u>	<u>4</u>	<u>29</u>

<u>Ages</u>				
	<u>16</u>	<u>17</u>	<u>18</u>	<u>19</u>
Castlebrae	6	11	1	0
Leith	5	2	0	0
Citadel	2	4	0	1
West Pilton	0	9	8	1
Gracemount	14	14	5	0
6VT	3	4	4	4
Drumbrae	0	0	0	0
Gate 55	4	13	4	4
Tynecastle	6	12	6	0
	<u>40</u>	<u>69</u>	<u>28</u>	<u>10</u>